

Mozilla Data Collective × Greek Free Open source Software Society GFOSS

Memorandum of Understanding

Date: 1 November 2025

1. Parties

1.1. This Memorandum of Understanding (“MOU”) outlines a collaboration between Mozilla Foundation and Greek Free Open source Software Society - GFOSS (collectively, the “Parties”). The collaboration is related to two programmes within the Foundation: Mozilla Data Collective (“MDC”) and Mozilla Common Voice (“MCV”).

- **MDC** is a community-led data platform for creation, curation, and control of AI training data. MDC is publicly launching in 2025, and brings together and evolves the work of Mozilla Common Voice and the Mozilla Data Futures Lab.
- **MCV** is the world’s largest, most diverse crowdsourced multilingual open speech corpus at 30,000+ hours and 180 languages. It is a self-service community platform, as well as a lab for linguistic inclusion and data governance issues in Natural Language Processing (NLP).
- **GFOSS** is a non-profit organization founded in 2008 with 37 Universities and Research Centers as shareholders. Its main goal is to promote Openness through the use and the development of Open Standards and Open Technologies in Education, Public Administration and Business in Greece. GFOSS has created GlossAPI, an open-source toolkit that converts raw Greek text — literature, legislation, science and culture — into clean structured and intelligent data.

2. Purpose and Scope of Understanding

2.1. The aim of this collaboration is to pursue opportunities that create value for both organisations and further their respective goals.

2.2. Areas of potential collaboration under this MOU include, but are not expressly limited to:

- A. Engage in the process of preparing Greek language datasets under the control of GFOSS, to MDC for sharing with a wider community of global technologists, with ownership being maintained by GFOSS.
- B. Identify and agree upon conditions of sharing datasets through MDC, from fully free and accessible by any user, to specified conditions of access.
- C. When appropriate, enter into a separate legal agreement governing the conditions of hosting GFOSS’s datasets on MDC.
- D. Where applicable, utilise the MCV platform and infrastructure to create more language data that can in turn be made available through MDC.

- E. Explore further collaboration opportunities leveraging MDC for GFOSS's priority use cases, such as sharing Greek corpus datasets for the creation of Greek language models.
- F. Jointly pursue any relevant opportunities for announcements, releases, or launches that highlight the Parties' partnership activities, provided that the Parties will provide mutual approval prior to any outside release of such activities.

3. Term

- 3.1. This collaboration starts 1 November 2025 and the intention is for 4 years.

4. Confidentiality

4.1. Confidential Information: Confidential Information shall be defined as all non-public information shared between parties, including but not limited to technical specifications, organisational strategies, data structures, platform capabilities, and evaluation results. If a party is unsure information is confidential, it shall ask the other party before sharing or acting on the information.

4.2. Obligations: With regard to Confidential Information, each party agrees to:

- Maintain strict confidentiality of all shared information and not to disclose any shared information to anyone, other than as authorised by the other party and only to the extent such individuals are required to abide and be bound by confidentiality obligations as stringent as those set forth in this MOU. The foregoing does not grant either party a license in or to any confidential information of the other party.
- Use information solely for the purposes outlined in this MOU
- Limit access to authorised personnel with need-to-know
- Not reverse engineer or attempt to replicate proprietary systems
- Return or destroy confidential materials upon request or MOU termination

4.3. Exceptions: The following shall not be considered Confidential Information:

- Publicly available through no breach of this MOU
- Legally required to be disclosed by court order or regulation (provided that in such event a party will provide reasonable prior notice to the other party, if permitted, to enable the disclosing party to take measures to limit or prevent the disclosure)
- Was properly known by a party, without restriction, prior to its disclosure
- Was independently developed by a party without use of or reference to the confidential information

5. General Provisions

- 5.1. This MOU does not create binding obligations for future commercial agreements.
- 5.2. No party has authority to bind the other or create legal obligations beyond this MOU.
- 5.3. This MOU shall be governed by the laws of the state of California, and the exclusive venue for any related dispute shall be the courts in San Francisco, California.
- 5.4. Any disputes shall be resolved through good faith negotiation.
- 5.5. Any amendments to this MOU shall be made in writing and shall only be agreed upon written acknowledgement by both parties.
- 5.6. This MOU can be terminated at any time with prior written notice to the other party. Each party's obligations with regard to confidentiality set forth herein shall survive termination of this MOU.

6. Signatures

GFOSS
Signed by:
Signature: Ioannis Stamelos
E62C526274BD4E1...
Name: Ioannis Stamelos
Title: President of the BoD
Date: November 24, 2025 | 2:28 AM PST

Mozilla Foundation
Signed by:
Signature: Nabiha Syed
135DA23104004F7...
Name: Nabiha Syed
Title: Executive Director
Date: November 21, 2025 | 5:39 AM PST